YEAR OF CONTINITY ,INNOVATIVE ACTION AND SUPREME CONFIDECE

OFFICE OF THE PRESIDENT PUBLIC SERVICE MINISTRY

CIRCULAR NO. Memo

REFERENCE NO. PS:18/8

FROM :Permanent Secretary, Office of the President, Public Service Ministry

TO: Permanent Secretary, Ministry of Health and Regional Executive Officers SUBJECT: Payment of salary increase to specified categories of medically qualified personnel

DATE:1991-07-12

Consideration is being given to the introduction of a separate salary scale styled Medical Scale (Ms) for professional categories of workers in the Health Sector to facilitate adjustment of salaries without recourse to the salaries /wages structure (Gs) in the general Public Service system.

- 2. Pending the final determination and promulgation of the MS scale, approval has been given, with effect from 1st of June 1991, for the payment of increased salaries /wages structures (GS) in the general Public Service system.
- 3. Payment of increased in salaries /wages should be made from funds under your control and charged to the appropriate sub-heads, and reimbursement sought from the Ministry of finance as early as possible. Where funds are not available steps should be taken immediately to obtain the required amounts from the Ministry of Finance. When seeking reimbursement or applying for additional funds to meet payment, the attached format should be used (Appendix II). Applications for the Remittance from General Account # .405 should be submitted to the Accountant General so as to ensure availability of funds in the main Bank accounts from which payments are to be effected .The monthly Financial Returns of Expenditure on Warrants should be submitted in the usual manner.
- 4. Every effort must be made to effect payment of the salary increase s before the 31st of July,1991.
- 5. Please bring this circular Memorandum to the attention of the staff who are eligible for the payment of salary increase and other appropriate staff, particularly those attached to the Personnel and Accounting Units.

Paul. A Mohamed Office of the President Public Service Management.

Appendix 1

Title of Position	Percentage Salary Increase	GS Scale
CHIEF MEDICAL OFFICER	50	05 State 16
DEPUTY CHIEF MEDICAL OFFICER	50	16
PRINCIPAL MEDICAL OFFICER	50	10
MEDICAL DIRECTOR, REGIONAL	50	15
HEALTH SERVICES	50	15
MEDICAL OFFICER OF HEALTH	50	15
MEDICAL SUPERINTENDENT	50 50	15
CHIEFS OF	50	15
SURGERY/MEDICINCE/OBSTRETRICIAN	50	15
AND GYNAECOLOGY	50	
PRINCIPAL TUBERCULOSIS OFFICER	50	15
SENIOR SURGEON/SURGEON	50 50	15
SENIOR SURGEON/SURGEON SENIOR PHYSICIAN /PHYSICIAN	50 50	15
SENIOR PSYCHIATRIST/PSYCHITRIST	50 50	15
SENIOR AND JUNIOR OBSTRETRICIAN	50 50	15
	30	15
AND GYNAECOLOGIST	50	15
SENIOR	50	15
OPTHALMOLOGIST/OPTHALMOLOGIST	50	15
SENIOR ANAESTHETIST/ ANAESTHETIST	50	15
	50	15
VENERAL DISEASE AND	50	15
DERMATOLOGICAL OFFICER	50	1.5
SENIOR PATHOLOGIST/PATHOLLOGIST	50	15
SENIOR RADIOLOGIST AND THERPHY	50	15
OFFICER	50	1.5
HEAD OF DIVISION (SURGERG, ETC.)	50 50	15
PAEDIATRIC SURGEON	50	15
PAEDIATRICIAN	50	15
EMERGENCY ROOM OFFICER	50	15
EPIDEMIOLOGIST	50	15
RADIOTHERAPIST	50	15
DIRECTON OF REHABILATION	50	15
MATERNAL AND CHILD HEALTH	50	15
OFFICER	50	1.5
LEPROLOGIST	50	15
DIRECTOR, BLOOD TRANSFUSION	50	15
SERVICE	50	1.5
PROJECT MANAGER, NATIONAL AIDS	50	15
PROGRAMME	50	1.5
DIRECTOR NATIONAL LABORATORY	50	15
FOR INFECTIOUS DISEASES	50	1.5
DIRECTOR, GASTRO URINARY	50	15
MEDICINE CLINIC	-	
DIRECTOR OF MEDICAL	50	15
LABORATORIES	50	14
MEDICAL REGISTRAR	50	14
MEDICAL OFFICER	50	13
REGIONAL HEALTH OFFICER	50 50	15
GOVERNMENT ANALYST	50	15
DEPUTY GOVERNMENT ANALYST	30	14

PRINCIPAL ANALYTICAL SCIENTIFIC	30	10
OFFICER		
PRINCIPAL DENTAL SURGEON	50	15
MAXILLO-FACIAL SURGEON	50	15
PERIDONTIST	50	15
SENIOR DENTAL SURGEON	30	13
DENTAL SURGEON	30	13
CO-ORDINATOR DENTAL TRAINING	30	14
SCHOOL	20	10
ENTHOMOLOGIST/PARASITOLOGIST	30	12
LABORATORY SUPERINTENDENT	30	12
CHIEF MEDICAL TECHNOLOGIST	30	11
SENIOR MEDICAL TECHNOLOGIST	30	10
CLINICAL SCIENTIFIC OFFICER MEDICAL TECHNOLOGIST	30 30	10 7
	30 30	12
HEAD, ENVIROMENTAL HEALTH UNIT REGIONAL ENVIROMENTAL HEALTH	30 30	12
OFFICER II/I	50	11/10
SENIOR ENVIROMENTAL HEALTH	30	8
OFFICER	50	0
PORT HEALTH OFFICER	30	8
ENVIROMENTAL HEALTH OFFICER	30 30	8 7
SENIOR INSPECTOR OF FOOD/DRUGS	30	10
INSPECTOR OF FOOD/DRUGS	30	9
CHIEF PHARMACIST	30	9
DEPUTY CHIEF PHARMACIST	30	7
SENIOR PHARMACIST	30	13
PHARMACIST	30	11
CHIEF DISPENSER	30	10
SENIOR DISPENSER	30	8
SUPERINTENDENT OF PHARMACY	30	10
REGISTRAR, PHARMACY AND POISONS	30	8
BOARD	20	0
INSPECTOR OF PHARMACY	30	11
MEDEX	30	10
PRINCIPAL NURSING OFFICER	50	8
NURSING SUPERVISOR	50	8
MATRON II	50	13
MATRON I	30	12
SENIOR DEPARTMENTAL SISTER	30	12
JUNIOR DEPARTMENTAL SISTER	30	10
WARD SISTER	30	9
STAFF NURSE/STAFF NURSE MIDWIFE	30	8
SENIOR MALE NURSE	30	7
MALE NURSE	30	6
SENIOR HEALTH VISITOR	30	7
HEALTH VISITOR	30	6
THEATRE SUPERVISOR	30	9
EPIDEMIOLOGY NURSE	30	7
PRINCIPAL RADIOGRAPHER	30	9
RADIOGRAPHER	30	7
SUPERINTENDENT, DIVISION OF	30	13
PHYSIOTHERAPY		
PRINCIPAL PHYSIOTHERAPIST	30	13
SENIOR PHSIOTHERPIST	30	10
PHYSIOTHERAPIST	30	8

SUPERVISOR, DIETARY SERVICES	30	11
DIETICIAN	30	11
FOOD SUPERVISOR	30	6
NUTRITION OFFICER	30	9

TITLE OF POSITION	PERCENTAGE SALARY INCREASE	GS SCALE
REGIONAL HEALTH	50	15
OFFICER		
MEDICAL OFFICER	30	13
JUNIOR DEPARTMEENTAL	30	8
SISTER		
WARD SISTER	30	7
MEDEX	30	8
HEALTH VISITOR	30	7
REGIONAL ENVIROMENTAL	30	10
HEALTH OFFICER 1		
ENVIROMENTAL HEALTH	30	7
OFFICER		
STAFF NURSE/STAFF NURSE	30	7
MIDWIFE		

TITLE OF POSITION	PERCENTAGE SALARY INCREASE	GS SCALE
REGIONAL HEALTH	50	15
OFFICER		
MATRON I	30	10
MEDICAL OFFICER	30	13
DENTAL SURGEON	30	13
JUNIOR DEPARTMENTAL	30	8
SISTER		
WARD SISTER	30	7
MEDEX	30	8
PHARMACIST	30	8
SENIOR HEALTH VISITOR	30	9
SENIOR MEDICAL	30	7
TECHNOLOGIST		
MEDICAL TECHNOLOGISH	30	10
DIETICIAN	30	7
FOOD SUPERVISOR	30	11
RADIOGRAPHER	30	6
REGIONAL ENVIROMENTAL	30	8
HEALTH OFICER II		
SENIOR ENVIROMENTAL	30	11
HEALTH OFFICER II		
ENVIROMENTAL HEALTH	30	7
OFFICER		
PHYSIOTHERIPIST	30	8
STAFF NURSE/STAFF NURSE MIDWIFE	30	6

TITLE OF POSITION	PERCENTAGE SALARY	GS SCALE
	INCREASE	
REGIONAL HEALTH	50	15
OFFICER		
MATRON 1	30	10
REGIONAL ENVIROMENTAL	30	8
HEALTH OFICER II		
MEDICAL OFFICER	30	13
DENTAL SURGEON	30	13
SENIOR DEPARTMENTAL	30	9
SISTER		
JUNIOR DEPARTMENTAL	30	8
SISTER		
WARD SISTER	30	7
MEDEX	30	8
PHARMACIST	30	8
SENIOR HEALTH VISITOR	30	9
HEALTH VISITOR	30	7
SENIOR MEDICAL	30	7
TECHNOLOGIST		
MEDICAL TECHNOLOGISH	30	10
DIETICIAN	30	7
FOOD SUPERVISOR	30	11
RADIOGRAPHER	30	6
SENIOR ENVIROMENTAL	30	7
HEALTH OFFICER		
ENVIROMENTAL HEALTH	30	7
OFFICER		
PHYSIOTHERIPIST	30	8
STAFF NURSE/STAFF NURSE	30	6
MIDWIFE		
REGIONAL ENVIROMENTAL	30	11
HEALTH OFFICER II		

TITLE OF POSITION	PERCENTAGE SALARY INCREASE	GS SCALE
REGIONAL HEALTH OFFICER	50	15
MEDICAL OFFICER	30	13
MEDEX	30	8
REGIONAL ENVIROMENTAL HEALTH OFFICER II	30	11
SENIOR ENVIROMENTAL HEALTH OFFICER	30	8
ENVIROMENTAL HEALTH	30	7

OFFICER		
SENIOR HEALTH VISITOR	30	9
HEALTH VISITOR	30	7

TITLE OF POSITION	PERCENTAGE SALARY INCREASE	GS SCALE
REGIONAL HEALTH	50	15
OFFICER		
MEDICAL OFFICER	30	13
DENTAL SURGEON	30	13
JUNIOR DEPARTMENTAL	30	8
SISTER		
WARD SISTER	30	7
MEDEX	30	8
PHARMACIST	30	8
SENIOR HEALTH VISITOR	30	9
HEALTH VISITOR	30	7
SENIOR MEDICAL	30	10
TECHNOLOGIST		
MEDICAL TECHNOLOGIST	30	7
DIETICIAN	30	11
FOOD SUPERVISOR	30	6
REGIONAL ENVIROMENTAL	30	10
HEALTH OFICER I		
SENIOR ENVIROMENTAL	30	8
HEALTH OFFICER		
ENVIROMENTAL HEALTH	30	7
OFFICER		
STAFF NURSE/STAFF NURSE	30	6
MIDWIFE		

TITLE OF POSITION	PERCENTAGE SALARY INCREASE	GS SCALE
REGIONAL HEALTH	50	15
OFFICER		
MATRON II	30	12
MATRON I	30	10
MEDICAL OFFICER	30	13
DENTAL SURGEON	30	13
SENIOR DEPARTMENTAL	30	9
SISTER		
JUNIOR DEPARTMENTAL	30	8
SISTER		
WARD SISTER	30	7
SENIOR MALE NURSE	30	7
MEDEX	30	8

PHARMACIST	30	8
SENIOR HEALTH VISITOR	30	9
HEALTH VISITOR	30	7
SENIOR MEDICAL	30	7
TECHNOLOGIST		
MEDICAL TECHNOLOGIST	30	10
DIETICIAN	30	11

TITLE OF POSITION	PERCENTAGE SALARY INCREASE	GS SCALE
REGIONAL HEALTH OFFICER	50	15
MEDICAL OFFICER	30	13
DENTAL SURGEON	30	13
JUNIOR DEPARTMENTAL	30	8
SISTER		
WARD SISTER	30	7
MEDEX	30	8
PHARMACIST	30	8
HEALTH VISITOR	30	7
SENIOR MEDICAL	30	10
TECHNOLOGIST		
MEDICAL TECHNOLOGIST	30	7
DIETICIAN	30	11
REGIONAL ENVIROMENTAL	30	10
HEALTH OFICER I		
SENIOR ENVIROMENTAL	30	8
HEALTH OFFICER		
ENVIROMENTAL HEALTH	30	7
OFFICER		
FOOD SUPERVISOR	30	6
STAFF NURSE/STAFF NURSE	30	6
MIDWIFE		

TITLE OF POSITION	PERCENTAGE SALARY INCREASE	GS SCALE
MEDICAL OFFICER	30	13
MEDEX	30	8

ENVIROMENTAL HEALTH	30	7
OFFICER		

REGION N0.9

TITLE OF POSITION	PERCENTAGE SALARY INCREASE	GS SCALE
REGIONAL HEALTH OFFICER	50	15
MEDICAL OFFICER	30	13
DENTAL SURGEON	30	13
WARD SISTER	30	7
MEDEX	30	8
PHARMACIST	30	8
HEALTH VISITOR	30	7
MEDICAL TECHNOLOGIST	30	7
FOOD SUPERVISOR	30	6
REGIONAL ENVIROMENTAL	30	10
HEALTH OFICER I		
SENIOR ENVIROMENTAL	30	8
HEALTH OFFICER		
ENVIROMENTAL HEALTH	30	7
OFFICER		
STAFF NURSE/STAFF NURSE	30	6
MIDWIFE		

TITLE OF POSITION	PERCENTAGE SALARY	GS SCALE
	INCREASE	
REGIONAL HEALTH OFFICER	50	15
MEDICAL OFFICER	30	13
MEDEX	30	8
PHARMACIST	30	8
SENIOR HEALTH VISITOR	30	9
HEALTH VISITOR	30	7
STAFF NURSE/STAFF NURSE	30	6
MIDWIFE		